SAIL EMPOWERMENT FOUNDATION

IMPACT REPORT SERIES

2026

Teaching, technology and decent jobs

YEAR TO DATE / 17 NOVEMBER 2026



DigiLeap onboarding in Ikorodu, June 2026. SAIL / CcHUB programme archive.

Public-school teachers graduated from the second MTN–SAIL fellowship, women in Ikorodu completed DigiLeap classroom training, and SAIL updated its cumulative employment figures.

UPDATED EDITION | 18 NOVEMBER 2026 | GCL STEM Café update on page 7

Employment through 17 November

Over 435

Trainees placed in decent jobs

Cumulative placements reported by SAIL as of 17 November 2026. [1]

Over 157

SAIL trainees employed by Awarri AI

Included in the cumulative placement total above. [1]

500

Phase 2 teacher graduates

Graduated in September 2026 from the 2025 cohort of 5,000 teachers. [2]

Teachers combine inquiry and AI

The September fellowship ceremony marked the graduation of 500 Phase 2 teachers. Working with MTN Foundation and CcHUB, the fellowship introduced responsible AI-assisted teaching alongside inquiry-based learning. Microsoft contributed curriculum through MTN Foundation. [2]

Women enter four technology tracks

DigiLeap offered software development, product design, digital marketing and data science to women in Ikorodu. The November programme update reported that classroom training for 200 women was complete and that placement work was continuing. [3, 4]

Where participants started

A ten-week STEM programme began with 50 students from two public secondary schools. At baseline, 21 learners reported no prior programming experience. Separately, the Gateway programme recorded 131 attendances at its Gig Work Career Connect event and 13 at a peer-learning session. [3]

CFYE Award of Excellence for Job Creation

On 23 September 2026, CcHUB and SAIL Innovation Lab received the Award of Excellence at the Challenge Fund for Youth Employment project close-out for their contribution to youth job creation in Nigeria. CcHUB led the project. Blessing Adeolu-Adediran, the Lab's Senior Program and Hub Manager, accepted the award on its behalf. [5]

Reading the figures

This interim edition closes on 17 November 2026. The employment figures cover the Foundation's work to date. Awarri hires are a subset. Fellowship graduates, DigiLeap learners and event attendances measure distinct activities and cannot be added to the jobs total.

Sources

01 **SAIL employment update**
Foundation management • 17 November 2026. Cumulative placements and Awarri AI employment.

02 **Second MTN–SAIL fellowship graduation**
Office of Senator Abiru • 11 September 2026.

03 **SAIL Innovation Lab Q2 implementation report**
CcHUB • July 2026, pp. 4, 8, 10–17. STEM, DigiLeap and Gateway delivery.

04 **SAIL Foundation programme progress update**
9 November 2026 • July–October delivery, slide 2. DigiLeap classroom completion.

05 **CFYE Award of Excellence at project close-out**
CcHUB, Q3 2026 SAIL Implementation Report, pp. 12–13. Public ceremony photograph linked.

Many tracks. One purpose.

SAIL's broader technology portfolio connects technical learning, practical experience and career support. DigiLeap is one initiative within this work.

The programme portfolio

Across historical and recent cohorts, programme areas include front-end and back-end software development, data science, product design (UI/UX), digital marketing, game development, blockchain, generative AI, and AI, machine learning and data analytics. Availability varies by cohort.

DigiLeap: women in technology

With Airtel Africa Foundation and Ishk Tolaram Foundation, DigiLeap offered software development, product design, digital marketing and data science. By November, 200 women had completed classroom training. Placement support was continuing; classroom completion is not a job-placement outcome.

SAIL-LSETF: AI and data skills

The LSETF partnership covers AI and machine learning and data analysis, with a programme scope of 280 young people. The Q3 implementation report describes the expanded pathway and ongoing technical support. This edition does not convert programme scope into verified job placements.

From training to decent jobs

The Foundation reports over 2,000 tech talents trained and over 435 trainees placed in decent jobs cumulatively as of 17 November 2026. Over 157 Awarri AI hires are included in the placement total. These are cumulative figures, not 2026-only outcomes or results attributable to one grant.

Sources: SAIL 2.0 board update, historical advanced-track portfolio; July 2026 board pack, LSETF scope; CcHUB Q3 2026 Implementation Report, pp. 10-11; Foundation programme progress update, 9 November; management confirmation, 17 November 2026.

Explore the programme and partnership on our website

Partnerships supporting scale

Multi-year commitments and cohort outcomes are shown separately. This year-to-date edition closes on 17 November 2026.

Airtel Africa Foundation | NGN 1 billion

SAIL received this grant on behalf of 3MTT for the 2025-2026 programme targeting 25,000 young people. This is the same award described in the 2025 report, not new funding counted again. The target is not a completion or employment total.

CFYE | EUR 774,000 matching-grant commitment

The Challenge Fund for Youth Employment supported technology training and pathways into employment, with a target of 1,560 young people in Lagos. CcHUB is the implementing partner. The multi-year commitment is shown as programme context, not a 2026 grant receipt or an achieved jobs total.

MTN Foundation | NGN 130 million over 2024-2026

Support for inquiry-based learning (IBL) pedagogy and technology-supported teaching reached 9,000 teachers across two cohorts: 4,000 in 2024 and 5,000 in 2025. In September 2026, 500 teachers from the 2025 cohort graduated from Phase 2. They are included within the combined reach.

Recognition for job creation

The 2026 CFYE Award of Excellence for Job Creation recognised the work of CcHUB and SAIL Innovation Lab. The award is described on page 3. It is recognition of the partnership's work, not evidence that the full programme employment target was achieved.

Sources: Foundation management confirmation, 17 November 2026, for grants and corrected targets; CcHUB Q3 2026 Implementation Report for fellowship delivery and CFYE recognition. CFYE's public project account notes that the funding agreement ended before project completion. Values are not annual allocations or audited expenditure. NGN: Nigerian naira; EUR: euro.

Explore the programme and partnership on our website

A pause in competition

The October 2026 Senator Abiru Mixed-Team Table Tennis Championship was postponed while its venue underwent renovation.

Postponed

October 2026 edition

The Molade Okoya-Thomas Indoor Stadium was undergoing renovation.

The championship's first two editions

SAIL sponsored three days of competition with participants from three countries in October 2024, followed by another three-day edition with four countries in October 2025. The postponed 2026 event is not recorded as a delivered championship.

Our championship partners

SAIL works with the African Table Tennis Federation (ATTF), Nigeria Table Tennis Federation (NTTF) and Lagos State Sports Commission (LSSC) on the Senator Abiru Mixed-Team Table Tennis Championship.

Looking ahead to 2027

The Foundation hopes to hold a larger championship in 2027. This is a forward-looking ambition; dates, scale and participating countries remain to be confirmed.

Source: SAIL Empowerment Foundation management confirmation, 17 November 2026. Event dates, duration, country participation, the inaugural-edition description and the 2026 postponement are Foundation-reported. The 2027 ambition is not a confirmed event schedule.

Explore the programme and partnership on our website

A STEM Café for Government College Lagos

A donated learning facility, made operational through SAIL Innovation Lab, supports after-school STEM education in Surulere.

Approximately 120

Senior secondary students trained to date

Cumulative after-school participation reported on 18 November 2026.

The Foundation's investment

SAIL Empowerment Foundation donated a fully functional STEM Café to Government College Lagos (GCL), Surulere. The donation provides a dedicated facility for STEM education within the school.

An operational programme

SAIL Innovation Lab made the facility operational and runs after-school STEM education for GCL senior secondary students. The Lab also delivers inquiry-based learning (IBL) training for the school's teachers.

How to read the updated figure

Approximately 120 is the latest Foundation-reported cumulative training figure, not a count for a single calendar year. It supersedes the earlier 125-student headline in the 2025 report for current reporting. The donation date and annual breakdown have not been confirmed. Teacher participation is not included in the student total.

Source: SAIL Empowerment Foundation management confirmation, 18 November 2026. This update does not establish when the facility was donated, measure student learning gains or assign the full cumulative total to 2025 or 2026.

Explore the programme and partnership on our website